

Health, Safety & Environment Policy



Construction Sciences recognises that achieving excellence in managing our health, safety and environmental (HSE) responsibilities is essential to our vision of being a world leader in the provision of professional services to improve the physical and social environment.

Our Zero Harm Goal

Our goal is to at all times, conduct our business in a way that protects our people, the environment we work in, clients, visitors and members of the public from harm by committing to:

- Providing safe and healthy working conditions for the prevention of work related injury and illness appropriate to the purpose, size and context of the organisation and nature of HSE risks and HSE opportunities.
- The elimination of hazards and reducing HSE risks.
- Consultation and participation of employees and where established, employee representatives.
- Building on a foundation of compliance with applicable HSE legislation, standards and other requirements. Specifically the requirements of ISO14001 and ISO45001.
- Setting and achieving targets and objectives that promote continual improvement in HSE performance and the HSE management system.
- Identifying significant environmental risks and the ways in which we will reduce our environmental impact and prevent pollution.
- Communicating and engaging with our workforce, clients and business partners to enable everyone to fulfil their HSE responsibilities and participate effectively in protecting themselves and others.
- Protect the environment through continuous improvement of our processes and services.
- Ensure all staff are trained and have access to online incident management systems to ensure HSE incidents can be reported and resolved promptly.

Our HSE Approach

Construction Sciences strives to ensure HSE is embedded in day to day activities through programs such as WATCH (What Are The Consequences Here). These initiatives combined with online training and incident management systems, ensures staff can identify key risks at all times.

Our Commitment to Implementation

Construction Sciences requires committed and visible leadership from all managers, strong teamwork and consultation in our work groups and the active participation of everyone to implement and reinforce this Policy in our offices, facilities and in the field. To make HSE part of every job, every day, all Construction Sciences employees, subcontractors and sub-consultants are required to:

- Comply with Construction Sciences' Safety Absolutes.
- Take personal responsibility for HSE in all daily activities.
- Stop and seek guidance if they believe what they are doing could cause harm.
- Understand and follow all relevant HSE requirements.
- Support colleagues, work collaboratively and share information to prevent harm.
- Report incidents and concerns immediately.

Gerard Midgley
Executive Director
Construction Sciences